

Superintendent Pay Transparency Notice—Proposed Contract for Rick Kentfield

Notice is hereby given that Lewiston Consolidated Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on February 17th, 2020 at 7:00 pm at the Lewiston DSchool Library in Lewiston, Nebraska.

After the 2019/20 school year, how many years remain on the contract:

(Column

2 Years

F must be completed if additional years remain on contract.)

The estimated costs to the district for the 2020/21 year and future years are listed below:

	2020/21 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 123,795.00	\$ 123,795.00	\$ 247,590.00
Compensation for activities outside of the regular salary:			
• <i>Extended contracts / Activities outside of regular salary</i>	\$ -	\$ -	\$ -
• <i>Bonus/Incentive/Performance Pay</i>	\$ -	\$ -	\$ -
• <i>Stipends</i>	\$ -	\$ -	\$ -
• <i>All other costs not mentioned above</i>	\$ -	\$ -	\$ -
Benefits and Payroll Costs Paid by district:			
• <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 21,896.00	21896	\$ 43,792.00
• <i>Cafeteria Plan Stipend</i>	\$ -	0	\$ -
• <i>Cash in lieu of insurance</i>	\$ -	0	\$ -
• <i>Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district</i>	\$ 21,698.00	\$ 21,698.00	\$ 43,396.00
• <i>District's share of retirement, FICA and Medicare</i>	\$ 21,698.00	\$ 21,698.00	\$ 43,396.00
• <i>IRS value of housing allowance</i>	\$ -	\$ -	\$ -
• <i>IRS value of vehicle allowance</i>	\$ -	\$ -	\$ -
• <i>Additional leave days</i>	\$ -	\$ -	\$ -
• <i>Annuities</i>	\$ -	\$ -	\$ -
• <i>Service credit purchase</i>	\$ -	\$ -	\$ -
• <i>Association / Membership dues</i>	\$ 600.00	\$ 600.00	\$ 1,200.00
• <i>Cell Phone/Internet reimbursement</i>	\$ -	\$ -	\$ -
• <i>Relocation reimbursement</i>	\$ -	\$ -	\$ -
• <i>Travel allowance/reimbursement</i>	\$ -	\$ -	\$ -
• <i>Mileage Allowance</i>	\$ -	\$ -	\$ -
• <i>Educational tuition assistance</i>	\$ -	\$ -	\$ -
• <i>All other benefit costs not mentioned above</i>	\$ -	\$ -	\$ -
Totals:	\$ 189,687.00	\$ 189,687.00	\$ 379,374.00