

## Superintendent Pay Transparency Notice—Proposed Contract for Rick Kentfield

Notice is hereby given that Lewiston Consolidated Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on February 16th, 2021 at 7:00 pm at the Lewiston School Library in Lewiston, Nebraska.

After the 2020/21 school year, how many years remain on the contract:

(Column

2 Years

F must be completed if additional years remain on contract.)

The estimated costs to the district for the 2021/22 year and future years are listed below:

	2021/22 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
<b>Base Pay for the Total FTE</b>	\$ 133,928.00	\$ 133,928.00	\$ 267,856.00
<b>Compensation for activities outside of the regular salary:</b>			
• <i>Extended contracts / Activities outside of regular salary</i>	\$ -	\$ -	\$ -
• <i>Bonus/Incentive/Performance Pay</i>	\$ -	\$ -	\$ -
• <i>Stipends</i>	\$ -	\$ -	\$ -
• <i>All other costs not mentioned above</i>	\$ -	\$ -	\$ -
<b>Benefits and Payroll Costs Paid by district:</b>			
• <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 14,968.00	14,968	\$ 29,936.00
• <i>Cafeteria Plan Stipend</i>	\$ -	0	\$ -
• <i>Cash in lieu of insurance</i>	\$ -	0	\$ -
• <i>Employee's share of retirement, deferred compensation, FICA and Medicare <b>if paid by the district</b></i>	\$ 23,822.00	\$ 23,822.00	\$ 47,644.00
• <i>District's share of retirement, FICA and Medicare</i>	\$ 23,822.00	\$ 23,822.00	\$ 47,644.00
• <i>IRS value of housing allowance</i>	\$ -	\$ -	\$ -
• <i>IRS value of vehicle allowance</i>	\$ -	\$ -	\$ -
• <i>Additional leave days</i>	\$ -	\$ -	\$ -
• <i>Annuities</i>	\$ -	\$ -	\$ -
• <i>Service credit purchase</i>	\$ -	\$ -	\$ -
• <i>Association / Membership dues</i>	\$ 1,000.00	\$ 1,000.00	\$ 2,000.00
• <i>Cell Phone/Internet reimbursement</i>	\$ -	\$ -	\$ -
• <i>Relocation reimbursement</i>	\$ -	\$ -	\$ -
• <i>Travel allowance/reimbursement</i>	\$ -	\$ -	\$ -
• <i>Mileage Allowance</i>	\$ -	\$ -	\$ -
• <i>Educational tuition assistance</i>	\$ -	\$ -	\$ -
• <i>All other benefit costs not mentioned above</i>	\$ -	\$ -	\$ -
<b>Totals:</b>	<b>\$ 197,540.00</b>	<b>\$ 197,540.00</b>	<b>\$ 395,080.00</b>